

CHAMPION OF CHANGE



A MALE CHAMPION OF CHANGE FOR ACCELERATING AND ADVANCING THE INTERESTS OF WOMEN IN THE CONSTRUCTION, BUILDING OR RELATED INDUSTRIES

PURPOSE AND RECOGNITION

This award recognises a male who is an advocate and driver of change in advancing gender equality and inclusion in the construction, building or related industries.

This award celebrates an individual's commitment towards the promotion of gender equality within the construction, building or related industries through accelerating women's leadership presence and advancing the interests of women.

The successful recipient will receive for their business a tech-enabled research backed sponsorship program for three pairs delivered and facilitated by Cultivate Sponsorship, experts in sponsorship and gender equality specialising in the construction industry.

Cultivate Sponsorship helps businesses to deliver real, sustainable gender equality by teaching business leaders how to sponsor women and gives women greater advocacy in their business.

Nominees will be assessed by a panel of industry volunteers based on how they have championed change and advanced the interests of women.

ELIGIBILITY

Any male individual employed by or owning a business operating in New South Wales in the construction, building or related industries is eligible for this award.

Nominations for this award may be made by a nominee or a third party, provided that the nominee has provided their consent to the nomination

NOMINATION ATTACHMENTS

- nominee biography. [View Template Here](#)
- a letter of endorsement to support the nomination from a manager or client
- a letter confirming nominee's employment
- a letter of endorsement from a woman who the nominee has either formally or informally sponsored, championed and/or advocated for in their career journey
- a good quality, professional image of the nominee

SUBMISSIONS QUESTIONS & WORD COUNT

Describe the contributions made by the nominee to champion women and advance women's interests
Maximum 350 words

Explain how these contributions were particularly innovative or significant
Maximum 350 words

Provide details of challenges the nominee faced and how these were overcome
Maximum 350 words

Provide an explanation of how the nominee went above and beyond their ordinary role requirements to champion women and advance women's interests
Maximum 400 words

2022 WINNER | STEVE KIDDLE, JOHN HOLLAND

Described as a "force of nature" by his colleagues, Steve Kiddle is Construction Director on the \$4.9 billion Rozelle Interchange Project. Steve's commitment to diversity is multi-faceted. Among his 51 Women in Construction 'pledges', Steve has collaborated with subcontractors to create employment opportunities for female tradespeople, championed flexibility, mentored female engineers, developed a school STEM outreach program and introduced unconscious bias training.

